Report to:	Council
Date:	29 April 2026
Subject:	IWK Director Appointment
Prepared by:	P Kearney – Senior Manager Corporate Services
Input sought from:	
Authorised by:	W Doughty – Chief Executive Officer

1. PURPOSE

To seek Council approval for the appointment of a director to the IWK Board following the resignation of current IWK director and Interim Chair, Craig Mackle.

2. RECOMMENDATION

It is recommended that Council:

a) Notes the resignation of Craig Mackle from the IWK Board and formally thanks him for his dedication and service as a director and Interim Chair; and
b) Approves the appointment of Mark Redwood as a director of the IWK Board.
c) Authorises the Chief Executive to determine the release of this public excluded report.

3. SUMMARY

Following the resignation of Craig Mackle from the IWK Board, Council staff supported a process to identify a suitable replacement. While not the primary purpose of this paper, it is appropriate to acknowledge Craig's contribution to the Board. His local knowledge and experience, combined with his strong commitment to the community, have provided valuable insight, stability, and clear direction during his tenure as a Board member and Interim Chair.

As per Councils policy on Director appointments, under section 57(2), a local authority may appoint a person to be a director of a council organisation only if the person has, in the opinion of the local authority, the skills, knowledge, or experience to:

• guide the organisation, given the nature and scope of its activities; and
• contribute to the achievement of the objectives of the organisation

In making appointments, Council also considers the overall mix of skills and experience on the CCO Board, with a view to complementing and strengthening existing capability and addressing any known gaps. In general terms, the following qualities are sought in directors of council-controlled organisations:

(a) Intellectual ability
(b) Commercial experience
(c) Understanding of governance issues
(d) Sound judgement
(e) High standard of personal integrity
(f) Commitment to the principles of good corporate citizenship
(g) Understanding of the wider interests of the publicly-accountable shareholder
(h) Local knowledge.

4. CANDIDATE SUMMARY (see attachment for full details)

- Mark Redwood (Kaikoura)
  - KDC Councillor
  - Post Graduate training in Quality Systems
  - Extensive experience in analysing data

- Writing Best Practise Manuals
- Local Knowledge and experience

Mark has demonstrated a strong focus on performance, with a particular emphasis on using data to inform decision-making and drive improvement. His skill set, combined with his local knowledge, is considered to complement the existing Board capability and add value to the IWK Board.

Clause 7.2(c) of the IWK Constitution provides that, in exercising its right to appoint directors, the Shareholder must comply with the requirements of Council's Policy on the Appointment of Directors. Based on the skills, experience, and attributes of the proposed candidate, staff are satisfied that this requirement has been met.

In lieu of an Annual General Meeting (AGM), both the Companies Act 1993 (section 122), and clause 6.3(a) of the IWK constitution expressly allow for a resolution, made in writing and signed by the shareholder, to be as valid as if it had been passed at a meeting of the shareholder. The signed minutes from this meeting will provide that relief.

5. OTHER OPTIONS CONSIDERED

The other options considered were:

i. No appointment made: This option would adversely affect the effectiveness of the Board and reduce its collective capability. It would also limit the opportunity to introduce new perspectives and challenge at the Board table.
ii. Continuing the recruitment process for alternative candidates: This option is considered inefficient given the limited number of applications received and, in particular, the very small pool of candidates resident within the district.

6. NEXT STEPS

i. Notify the successful candidate of the outcome of the appointment process.
ii. Provide an appropriate induction (if required), including an opportunity to observe IWK operations and meet key personnel.
III. In accordance with clauses 13(e) and 13(f) of the IWK Constitution, the Shareholder retains the right to appoint a Chairperson (and Deputy Chairperson). If the Shareholder does not exercise this right, the Board may elect its own Chair and Deputy Chair.

7. FINANCIAL IMPLICATIONS AND RISKS:

The IWK director positions are not renumerated, however, IWK will incur costs as part of the induction process for disbursements and travel, as relevant.

8. LEGAL CONSIDERATIONS:

The Council is required to comply with the director appointment procedures contained in Part 5 of the Local Government Act 2002. The Companies Act 1993 also applies.

9. APPENDICES

Appendix 1 Applicant Resume/Cover Letter - withheld Appendix Section 7(2)(a) - To protect the privacy of natural persons

10. COMMUNITY OUTCOMES SUPPORTED



Community
We communicate, engage and inform our community



Environment
We value and protect our environment



Development
We promote and support the development of our economy



Services
Our services and infrastructure are cost effective, efficient and fit-for-purpose



Future
We work with our community and our partners to create a better place for future generations